

Kuyper College

Presidential Transition Team Constituent Survey Results – Executive Summary September 2016

The Kuyper Presidential Transition team is grateful to all constituents who completed the *Listening Post*® survey conducted in early summer. This document provides a high level summary of valuable information gained from the process. The total number of respondents (409) who completed the survey was statistically significant and provided a high degree of confidence that the information gathered is representative of all potential respondents from various stakeholder groups. Surveys were completed by students, faculty, staff, administration, board members, parents, alumni, donors and other friends of the college.

Forty-one percent (41%) of responses indicated overall satisfaction with the college. Forty-four percent (44%) of responses were in the mid-range on overall institutional satisfaction. Only fifteen percent (15%) of responses indicated clear dissatisfaction, which suggests no significant polarization of groups within, or who support, the college. The high percentage of the college community who are in the mid-range on overall satisfaction suggests that many are waiting to see what changes occur, and they could potentially move toward higher or lower levels of overall satisfaction. College leadership will use the survey results to inform decision making over the next year.

In reflecting over the past 3-5 years, 45% of respondents clearly agreed that the school's spiritual climate has improved. This score is average compared with peer group colleges. Over the same period of time, 72% clearly agree that the school has been effective in fulfilling its mission and 59% clearly agree that the academic/scholastic climate at the school has improved. Both of these are average when benchmarked against other schools.

Overall, respondents indicated that the top three priorities for investing additional energy in the future of Kuyper College are 1) *Strengthen the spiritual development of our students*, 2) *Improve the financial health of our school through fundraising and philanthropic giving*, and 3) *Develop more effective and creative approaches to achieving our vision*.

Overall, the Kuyper community felt the criteria for the next President should include 1) *Capacity to provide decisive leadership*, 2) *Ability to build a team and work collaboratively*, and 3) *Ability to recruit and retain high quality staff*. The top personal characteristic needed in the next President was *Outgoing and personally engaging with those in the school and community*.

The information gathered through this survey, along with interviews the JobfitMatters consultants conducted with many Kuyper constituents, will factor in the profile being developed for the next Kuyper College President.