Code of Conduct

**Alcohol and/or Illegal Drugs:** Ephesians 5:18 “Do not get drunk on wine, which leads to debauchery. Instead, be filled with the spirit.” Kuyper College prohibits the possession and consumption of alcoholic beverages on the college premise and in school sponsored or school supervised events off of the college's premises. Furthermore, in compliance with the State of Michigan’s policies on underage drinking, students are not allowed to consume alcohol if they are under the age of 21. Kuyper College also prohibits the possession of empty alcoholic beverage containers anywhere on the college premises, including vehicles. **There is a no tolerance policy regarding students that bring alcohol and/or illegal drugs on campus.** Therefore, the following discipline guidelines will be followed depending on the circumstances. The student will also be required to meet with the College Counselor.

- A student who is impaired due to alcohol or drug use on campus will face immediate disciplinary action, including a $100 fine, suspension and possible dismissal from the college. An Incident Report will also remain in a Student Life file.
- Students suspected of being impaired and/or under the influence of drugs due to their behavior will face disciplinary action, with possible suspension or dismissal.
- If there is evidence of students possessing alcohol and/or illegal drugs on campus, the individuals may be immediately dismissed from the college.
- **Any student involved in the purchase of illegal drugs or alcohol for a minor, or provides an off campus location for a gathering where alcohol is made available to minors is subject to immediate dismissal from the College.**
- Students who are present while another student is drinking on campus and/or using illegal drugs and are not drinking or using drugs themselves, but do not report the violation immediately will receive a written warning for the first infraction. The second infraction will result in suspension for a period of three days, which will be given by the director of Student Life. The third infraction will result in being dismissed from housing and/or being dismissed from the college.
- Students who have a roommate that has evidence of alcohol and/or illegal drugs in their room but is not aware of it will only be given a verbal warning.
- If a student becomes incapacitated due to alcohol or drug use, or if they are in need of medical attention, other students are strongly encouraged to contact emergency personnel at 911, the Campus Safety Office, and Residential Life staff immediately in order to protect the health and welfare of the affected student.

**Criminal Activity:** Students who have a history of arrests and/or criminal convictions should report them during the Admissions process. Students who experience arrests and/or criminal convictions while attending Kuyper College must report such occurrences to the director of Student Life.

**Destruction and Misuse of Property:** Students should be respectful of Kuyper College property and of their fellow classmate’s property and be mindful of how their activities will affect the college campus. Pranks may be a part of the college experience, but activities that result in destruction or misuse of property will not be allowed anywhere on the college campus. Destruction or misuse of college property and/or student’s personal belongings will not be tolerated and may result in suspension and will require restitution. If destruction occurs, students will be held responsible for replacing or repairing the damages incurred.

**Fireworks, Firearms, and Knives:** The possession or discharging of weapons, fireworks, explosives, or ammunition is prohibited. The possession of knives over three inches, other than those associated with kitchen use, is also prohibited on campus. This includes hunting, fishing, flares, decorative, and self-defense weaponry, etc. Violation of this policy may result in the loss of your weapon, fines, probation, and further disciplinary action. Students should know that a violation of this may be a violation of local, state, and federal laws and the student may be subject to criminal prosecution.

**Language:** Because the language we use can offend, hurt, or degrade individuals or God, students are asked to maintain high standards of communication. Profanity, obscenities, derogatory comments directed at a person or group on the basis of race, religion, sexual orientation, or ethnicity, and hate speech are not appropriate in a Christian, academic community.

**Public Displays of Affection:** Out of respect for fellow students and Christian cultural norms, students are expected to use thoughtful discretion when making decisions regarding physical affection in public places. The campus is intended for the use of all students; therefore, behavior that might make others uncomfortable is prohibited. In general, Kuyper College wants to create a comfortable tone of modesty on campus and students should feel free to
confront each other when they feel behavior oversteps an acceptable norm. Campus housing is considered a public place. Repeated offenses will be referred to the director of Student Life for disciplinary action.

**Sexual Conduct:** Students are encouraged to make positive choices to limit the temptations they are exposed to in dealing with their sexuality. Since the Bible reserves intimate sexual relationships for marriage, students are expected to live within this biblical guideline. Students who are known to be involved in a sexual relationship outside the bonds of marriage or have pornography on campus or retrieve it from the internet will be referred to the director of Student Life. Sexual misconduct may result in student dismissal.

The college has the conviction that, while some individuals may genuinely struggle with their gender identity, homosexual behavior is opposed in scripture. Therefore, any student engaged in homosexual behavior will be subject to the same college policy as any other student involved in inappropriate sexual activity.

**Student Dress:** Students should be guided by the principles of cleanliness, modesty, and propriety as they display proper dress. Clothing that does not support a Christian confession and promote a God glorifying view of men, women, and creation is not acceptable. Clothing that promotes the use/abuse of alcohol, drugs, tobacco, or inappropriate sexual behavior may not be a part of campus attire. As a general rule students should err on the side of concern for modesty and respect for others so they do not offend or tempt any member of the community. Midriff clothing, tube tops, and shirts short enough to expose underwear when bending over should not be worn. Students will be asked by the staff/faculty to change their clothes if those individuals deem a student’s attire inappropriate, and immediate action should be taken to change clothes. Appropriate attire should be worn even while exercising, playing sports and lying out in the sun (i.e. men should not have their shirts off and women should not walk around in sports bras).

**Tobacco:** Kuyper College is a tobacco free environment. Therefore, smoking of cigarettes, pipes, cigars, chewing of other nicotine items on campus, including cars parked on campus, is prohibited. If there is evidence of a student using tobacco products on campus, discipline action may occur. If you are struggling with tobacco addiction and would like help in quitting please contact someone in Student Services or at the Calvin Health Center.