

Director of Worship
First Reformed Church, Grandville, MI
Full-Time
May 10, 2022

We are a multi-generational congregation. We value highly our blended style of worship. Our desire is to expand our worship experience while at the same time continuing this blended style.

1. Worship Planning

- Work with the Lead Pastor, musicians and other staff on the music selection for weekly services.
- Work with the Lead Pastor and other staff to finalize the weekly order of worship and coordinate with all worship leaders including sound and video team.
- Create song power-points – produce slides with words and music where appropriate.
- Create the worship service portion of the bulletin each week. Create screen information and worship details.
- Provide, and be responsible for, all direction and oversight of the sound and technology team.
- Work with the Chancel Choir Director, Bell Choir Director, Youth Music Director and the Director of Children's Ministries to coordinate and plan for appropriate involvement of adults and youth in the regular worship services and special events.

2. Worship Leading

- Lead the congregation in worship on Sunday morning or equip a praise team member to lead.
- Lead and/or oversee mid-week and Sunday morning rehearsals.
- Recruit praise team and develop talent.

3. Administrative/Other

- Serve on Worship Council, and help plan creative and impactful special worship services (Ash Wednesday, Maundy Thursday, etc).
- Assist the Worship Council in preparing the annual worship budget
- Maintain, research and report records for copyrights for music and livestream/video OneLicense and CCLI d. Coordinate and schedule the maintenance and tuning of all musical instruments

4. Job Skills and Requirements

- An understanding of and a commitment to Reformed Theology.
- A bachelor's degree in music or a related field is preferred.
- The ability to foster effective communication with the various other ministries of the church.
- The ability to communicate, organize and work with volunteers.

5. Evaluation and Compensation

- Your direct supervisor is the Lead Pastor.
- This is a full time salaried position, 40 hours per week, with benefits; salary beginning at \$42,000, subject to negotiation, in keeping with RCA guidelines and standards

Please email Susan Kooima (skooima@gmail.com) for more information and/or to apply for the position.