



Western Great Lakes Region

AREA DIRECTOR

CENTRAL GRAND RAPIDS, MI

Description:

Central Grand Rapids is looking for a vibrant, high energy area director. Central Grand Rapids has a deep history of Young Life, and support from the community is abundant. This area director would step into a thriving ministry of WyldLife, Young Life and YoungLives that serves students at Grand Rapids Christian School, East Grand Rapids Schools and teen moms. The area currently has a staff associate and YoungLives coordinator on the team. The area director is a vital role to cast ministry vision and direction for years to come in Central Grand Rapids.

Responsibilities:

The responsibilities of directing and leading ministry in Central Grand Rapids will play themselves out in Young Life's 5 Core Functions of Ministry: spiritual development, leadership development, resource development, direct ministry and ministry support.

Spiritual Development — “Following Jesus” includes prayer and spiritual disciplines, fellowship, growth and health, and church relationships.

- Develop a yearly personal growth plan that fosters a vibrant spiritual life including time for solitude, retreat, reflection, prayer and a sincere commitment to understanding God's Word.
- Seek and maintain relationships and disciplines in the context of active participation in a church community.
- Actively participate in the spiritual life of the Young Life community.
- Lead teams and individuals in spiritual development.
- Ensure that all Young Life ministry is designed and carried out with a dependence on prayer that takes place out of the overflow of a personal relationship with Jesus Christ.

Leadership Development — “Equipping leaders, committee and staff” includes key volunteer care, recruiting, team building and training, supervision and vision casting.

- Partner with the committee chair to cast vision for reaching “every kid.”
- Develop consistent gatherings with committee, leaders and staff to build unity and provide vision and direction.
- Recruit and train new staff and leaders to build leadership teams that reflect the community.
- Supervise, develop and evaluate area staff, providing resources and experiences needed to implement the vision.
- Invite quality summer staff, work crew and adult guests for summer camps.

- Model excellence in contact work, club, Campaigners and camping to other leaders.
- Train leaders, team leaders and committees how to work effectively in teams and develop a yearly ministry strategy.

Resource Development — “Fueling the ministry” includes events, major donor care, public relations (branding) and fundraising team.

- Provide leadership to the Fund Development team in finding partners to own the area vision and budget.
- Develop and lead the area’s fundraising strategy and ensure excellence in communication to donors.
- Raise the necessary funds to carry out the ministry vision for the local area, keeping the area consistently in surplus (goal is a one-month cash reserve minimum).
- Build the Young Life brand via public relations as an excellent tool for working with youth in the area.
- Build partnerships with churches, organizations, community services, businesses and families.
- Coordinate and conduct quality events which reflect Young Life’s capacity to impact kids and warrant the investment of a participant’s personal and corporate resources.

Direct Ministry — “Proclaiming and modeling” includes contact work, club, Campaigners and camp.

- Actively engage in all three levels of contact work.
- Lead or co-lead a model Young Life club; lead/supervise an effective Campaigners ministry with excellence.
- Observe and evaluate each of the schools/ministries in the local area on a yearly basis.
- Develop and implement ongoing plans to maximize Gospel proclamation through camping opportunities.

- Serve on a summer assignment at a Young Life property, other Young Life camp or in another position each summer.

Ministry Support — “Taking care of business” includes accounting, administration, communication (internal), data management and strategic plan.

- Adhere to all Young Life policies and procedures and maintain professionalism concerning office hours, dress, conduct and time management.
- Manage finances with stewardship, accountability and transparency using missionwide applications.
- Maintain accurate information on kids, leaders and donors for area records.
- Provide clear, prompt, appropriate and professional communication to everyone involved in ministry.
- Set a yearly strategic ministry plan and initiatives to reach every kid; review them on a regular basis.
- Perform other duties as assigned and congruent with gifts, experience and area needs.
- Accept both short- and long-term assignments of projects.
- Report to the committee chair and associate regional director.

Qualifications:

- Mature and active relationship with Jesus Christ, a part of a local church and lives a God-fearing life in all areas in accordance with Young Life’s Faith and Conduct Policy.
- College degree and Young Life experience preferred but not required.
- Experience working with teens and a call to reach kids with the Gospel.
- Able to lead a team of people toward a common vision.
- Proven relational skills with kids and adults.

- Demonstrates a level of teachability, humility and accountability to those who lead and follow.
- Demonstrates a desire to reach ALL KIDS and an ability to adapt ministry based on race, gender, identity, socio-economic, etc.
- Proficient in communication: verbal, written and digital.

Benefits:

- Medical, dental and vision coverage (at no cost to you).
- Paid vacation and sick leave.
- 401(k) matching plan (up to four percent).
- Health club benefit.
- And more!