

**Director of Discipleship**  
**Silver Creek Reformed Church**  
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## **STATEMENT OF PURPOSE**

The Director of Discipleship will provide overall direction, coordination, and implementation of the spiritual formation ministries of the congregation, including children's, youth, young adult and adult discipleship ministries.

## **QUALIFICATIONS**

A strong personal commitment to Jesus Christ is first and foremost; a Spirit directed desire for working with young people and meeting their needs within the evangelical Christian framework is also of great importance. Commitment should be to youth and education as a career focus. We seek stability in this position, and it should not be viewed as an interim position. A minimum of a bachelor's degree is required.

### **I. ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Develop and implement ministries designed to make fully formed followers of Jesus
- Interact and communicate effectively with youth by building strong, vibrant interpersonal relationships
- Provide opportunities for youth to experience ministry, mission, and outreach opportunities, both within and outside the church
- Function as the leader of ministries for students in 6<sup>th</sup> – 12<sup>th</sup> grades
- Recruit, organize, train, motivate, and supervise children and youth ministry volunteers and leaders through regular team meetings and focused training
- Work with or teach Sunday School classes on a regular basis
- Select educational materials used in pre-school through high school programs in partnership with the children and youth volunteers

### **II. ADMINISTRATION**

- As a key member of a team ministry, the Director will:
  - Attend Consistory and Education and Evangelism committee meetings as appropriate
  - Attend staff meetings
  - Maintain flexible office hours for interaction with students and other members of the congregation and community
  - Administrate discipleship opportunities such as Adult classes, Bible studies, or small groups
  - Oversee technology – projection during worship, online worship ministry and the website
  - Support the Senior Pastor by assisting with tasks as requested

### **III. WORSHIP**

- Assist in worship services – including but not limited to the children's sermon
- Partner with the Senior Pastor to develop student roles and engagement in the worship service
- Opportunities to fill pulpit periodically if desired for further growth

### **IV. ACCOUNTABILITY**

- The Director is accountable to Consistory under the direction of the Senior Pastor
- The Director shall submit a monthly report to Consistory outlining key activities planned and completed
- The Director shall submit to a regular review by the Executive Committee of Consistory for the purpose of encouragement, celebration, and constructive criticism
- Salary range will be commensurate with education, experience, and qualifications