



## **Worship + Young Adults Director** [full-time]

**Harvest Community Church of Irvine** is a multicultural church in Southern California seeking a high-character leader and shepherd for the new role of **Worship + Young Adults Director**.

The **Worship + Young Adults Director's** primary role is to develop and lead a reproducible Christ-centered worship and young adult culture at Harvest Community Church. The **Worship Director** will shepherd the Body of Christ in worship and oversee the health and development of the worship ministry.

The **Worship + Young Adults Director** will also develop and lead our ministry and investment in young adults at Harvest Community Church. The **Young Adults Director** will personally shepherd the young adults at Harvest by disciplining them toward maturity in Christ and integrating them into the life of the larger church body.

Personal leadership qualities characterized by Christlike:

- Shepherding/discipleship
- Humility
- Relational/interpersonal skills
- Vision casting



### **Worship Director Responsibilities** [approx. 80%]

- Develop, manage, train, and lead worship teams for Sunday worship service.
- Build, oversee, and shepherd Harvest's worship ministry, incl: recruit/train volunteer worship leaders and creative ministry team.
- Champion and support a culture of worship that places emphasis on raising up the next generation.
- Strengths, Gifts, Experience in:
  - Orchestration/understanding across worship service/instruments
  - Musical proficiency with instruments and vocals
  - Ministry training and development (equipping)
  - Planning and organization



### **Young Adults Director Responsibilities [approx. 20%]**

- Connect with Harvest young adults; lead a weekly ministry; facilitate Bible study.
- Develop structure for young adults to be discipled and grow in faith and community.
- Strengths, Gifts, Experience in:
  - Discipleship, shepherding, and community building
  - Ability to form and lead a young adult community

### **Harvest Leadership Responsibilities**

- A committed follower of Jesus Christ, relying on the Bible as the foundation and standard for understanding what that means.
- Understanding of and willingness to serve within the doctrinal commitments of the church
- A sense of calling toward ministry and a lifestyle congruent with the biblical requirements for leaders (1 Timothy 3:1-13; 2 Timothy 2; Titus 1:5-9)

## About Harvest...

### WELCOME TO HARVEST COMMUNITY CHURCH



We hope you will feel welcome with us. Whether you are looking for a community of believers or searching for more understanding of Jesus Christ, we invite you to join us.

**FAITH, FAMILY, and RELATIONSHIPS** are core elements of all we do at Harvest. We meet our church family to be a safe harbor for building up the lives of people who love in a world of storms. We hope our community reveals our love for God, our love for one another, and our desire to invite you to share in this love.

**OUR HISTORY**  
Harvest was founded in 1993 by a small group of families who had a vision for a new church in the central Orange County area. Many of these families were meeting on a weekly Bible study. As their Bible study grew, they began to serve God's prompting to plant a new church near their homes where they could minister to their friends and neighbors. With the ever-growing population of Orange County before their eyes, these core families saw that the potential harvest from sharing the Good News of Jesus Christ was indeed abundant.

Harvest is poised to spread and plant the seeds of the GOOD NEWS of JESUS CHRIST in this area.

We now expect to let our neighbors know of **GOD'S GRACE, FORGIVENESS, and ABUNDANT LIFE**. We seek to love Christ and those whom Christ loves. We hope you will join us in sharing God's love with those around us.

Harvest is a church plant by the Chinese Presbyterian Church of Orange County, but has remained an independent church since its beginning.

### OUR VISION

**Believe** - The Bible affirms God's love for all people (John 3:16 overall). Harvest exists to share this truth throughout Orange County and beyond. We share this Good News so people will know the love, forgiveness, grace, and goodness of Christ.

**Belong** - We believe that our church provides a caring community of faith, hope, and love. We strive to nurture healthy relationships that encourage us to love Christ and those whom Christ loves.

**Become** - We believe that our aim as believers is to become more like Jesus Christ. Becoming more like Jesus is the essence of being His committed followers. We believe we are created in the image of God with the purpose of living our lives in devotion to Him.

### CHURCH MINISTRIES

As we believe in Jesus Christ, being to his fulfilled family, and because all he has made us to be, we support and nurture these growing ministries:

- Worship & Praise that seeks to honor God and celebrate the Lord Jesus Christ!
- Prayer that calls out to God for His will, His help, and His presence.
- Small Groups/Men's and Women's Groups
- Fellowship Groups for the unique needs of young adults, college and youth.
- Sending and supporting missionaries of homes and around the world.
- Annual daylong missions trips to Mexicali, Mexico
- Children's Sunday Praise!
- Youth & Adult Bible Studies
- Young Adult Ministry
- Senior Bible Study
- Couples' Garden
- Anchored Family Ministry

### PASTORAL STAFF

**Pastor Kevin McGill** is the lead pastor of Harvest and has served in pastoral ministry for nearly twenty years. He received his Masters of Theology in Pastoral Ministries and Biblical Studies at Dallas Theological Seminary. A native of central California, he comes from a family passionate about creativity and the church. Kevin flexes his creative muscles in his children's books and is passionate about the power of story through God's Word. Kevin is happily married to Jenny, both are proud parents of Malachi. Kevin enjoys writing, traveling internationally with his wife and son, reading, and, most recently, 3D printing.

**Pastor Jerry Law** is one of the founding members of Harvest. He holds a Master of Theology degree from Talbot Theological Seminary. In addition to loving news, he is passionate about his family and guitar. Jerry and his wife Priscilla have two adult children, a son-in-law, a daughter-in-law, and two grandchildren.

**Nick Wang** is our Amplify Youth Director who has been serving in youth ministry since he was in youth ministry himself. Born and raised in Irvine, he moved across the country for his undergraduate degree at NYU majoring in Childhood and Special Education. He is currently pursuing his Master of Divinity degree from Talbot Theological Seminary. Nick is passionate about sharing the Gospel with young people in a way that is accessible, relevant, and meaningful in his free time. Nick plays tennis, a pickleball, and watches the LA Clippers and FT.

### STATEMENT OF FAITH

**The Bible:** We believe the Bible to be the unique, inspired, inalienable, and authoritative Word of God for all matters of Christian faith and practice.

**God:** We believe in one God, creator and sustainer of all things, infinitely perfect and eternally existing in three persons — Father, Son and Holy Spirit. He is the Lord of the universe and continues to fulfill His redemptive purposes throughout history.

**Jesus Christ:** We believe in the deity and humanity of Jesus Christ, who was conceived by the Holy Spirit and born of the Virgin Mary. In accordance with the Scriptures, He died on an atoning sacrifice for our sin, rose bodily from the grave, ascended to heaven, and is now with the Father interceding for us.

**The Holy Spirit:** We believe that the present ministry of the Holy Spirit is to convict unbelievers, regenerate the believing sinner, and inwardly guide, instruct, encourage, correct, and empower the believer for Godly living and service evidenced by the development of the fruit and gifts of the Spirit.

**Salvation:** We believe that humans were created in the image of God to have fellowship with Him, but they sinned through disobedience and are lost and alienated from God. The atoning death and agonized resurrection of Christ provide the only ground for the reconciliation and salvation of all who believe, and correct humanism to following the Lord in a life of obedience.

**The Church:** We believe that the universal church is composed of all people who through faith have personally accepted God's saving grace, and thus are united together in the body of Christ. All believers should be identified with a local church where the sacraments of water baptism and the Lord's Supper are observed, and the elements of worship, evangelism, discipleship, community, equipping, and service are practiced.

**The Last Days:** We believe in the personal, future return of our Lord Jesus Christ, and that His hope has a vital bearing on the present life of the believer. On the last day there will be the resurrection of the dead, and the final judgment of the living and the dead. The unbeliever will receive eternal condemnation and separation from the Lord, and the believer will receive eternal rewards and communion with our Lord.

### OVERWHELMING VICTORY IS OURS THROUGH CHRIST, WHO LOVED US. ROMANS 8:37



9237 Research Drive  
Irvine • CA • 92618  
949-416-8125

**YouTube LIVE Worship Sunday Service**  
10:00 a.m.

Check out our website for more information about our Worship, Children's, Youth and Adult ministries.

**HCCIrvine.org**  
facebook.com/harvestirvine  
instagram.com/harvestirvine

### GLORIFYING GOD by LOVING CHRIST and those whom CHRIST LOVES



**LOVE CARE GIVE**

Worshipping together as ONE.



- Church size: 100-150
- Denominations: Non-denominational
- Multicultural
- [Welcome to Harvest...](#)

## Role Details / Requirements

- Full-time; salary
- Reports to Lead Pastor
- Education / Experience
  - Undergraduate degree, required (in related field, preferred)
  - MDiv or MA in Theology, optional
  - 2+ years of ministry experience, preferably leading a worship/related ministry
- Benefits / Career Development / Educational Assistance
- Training and development toward growth in ministry/role/ordination as this position grows through God's leading, unique giftings, and ministry career
- On-site / Hybrid

**Provide:** Resume; cover letter sharing your heart; references; links to videos of you leading worship or music outside of worship to: [alfred@harvestirvine.org](mailto:alfred@harvestirvine.org)