



Real People.

Real Life.



Real Transformation in Jesus Christ.



Mason County Reformed Church

Profile for the Next Generation Director Search



Located between Ludington and Scottville, MI



Connect With Us

WORSHIP TIMES

- SUNDAYS, 10:00AM



45 South Amber Road,
Scottville, MI 49454

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info@mcrchurch.org



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[@MCRChurch1](https://www.youtube.com/@MCRChurch1)

CHURCH OVERVIEW

Mason County Reformed Church, located in Scottville, Michigan, is a warm and vibrant community of believers committed to the teachings of Scripture and the Reformed tradition. The church emphasizes a strong connection to both God and the local community, offering contemporary worship services in a casual and comfortable atmosphere, small groups, and various community outreach programs.

The congregation values fellowship and spiritual growth, seeking to serve its members and the surrounding area with compassion and care. With a rich history, the church continues to provide a place for people to connect with God, grow in their faith, and share the love of Christ with others.

Hello from Mason County Reformed Church!

Thank you for taking the time to learn more about the Next Generation Director opportunity at Mason County Reformed Church (MCRC). At MCRC, we believe in helping our youth and young adults learn to navigate life through the lens of Jesus Christ. We place a high value on relationships—between leaders and students, families, and the wider church community—believing that spiritual growth happens best in the context of genuine connection and care. At MCRC, we are committed to being a body of believers that “does life together,” with a heart for nurturing and sending out maturing Christians who are beacons of Christ’s light in their homes, schools, communities, and beyond.

Please take time to review the included materials and prayerfully consider how our mission, vision, and values might align with your own calling. Our team continues to pray for wisdom, clarity, and discernment, and we trust the Holy Spirit will guide both you and us as we walk through this process together.

In Christ,

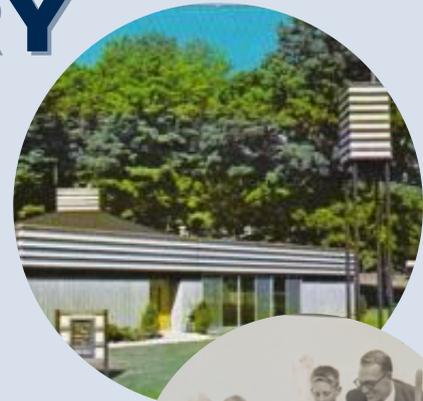
The Next Generation Search Team

Jess Danielson (Chair)
Kristin Boes
Ruby Goodman
Nickie Soller
Hunter VanderWall



OUR CHURCH HISTORY

In June 1966, letters were sent to families in Mason County interested in forming a Reformed Church. Three families responded, and a picnic two weeks later drew about 30 people. From that gathering, the Muskegon Classis launched a seven-week "trial of worship," beginning August 7, with services held in the basement of the State Savings Bank in Scottville.



As the space became less suitable for worship, it became clear a more permanent location was needed. That October, the Classis formed a steering committee to guide the new congregation. A seminary student was asked to survey the area, leading to the decision to establish the church at its current site between Scottville and Ludington.

Pastor Ralph Pronk was called to serve in May 1968. Groundbreaking for the building followed in October, and by December, Mason County Reformed Church was officially organized as a congregation of the Reformed Church in America. A nearby home was purchased as the parsonage, further affirming God's provision.

Since then, the church has seen continued growth, with three building additions to meet expanding needs. We celebrated our 50th anniversary in 2016 and remain grateful for God's faithfulness as we look ahead.



OUR FACILITIES

MCRC has been very blessed in that we are debt-free.

The main building includes:

- Sanctuary/Auditorium
- Downstairs Middle School/High School fellowship room with storage, kitchen, and restrooms/showers
- Offices for the staff
- Hospitality Room used for meetings and small group fellowship
- An All-Purpose room used for congregational gatherings and events
- A large kitchen that was just updated
- A separate Children's Wing that includes a check-in station, restrooms, toddler and infant nurseries, and a large gathering place with classrooms connected to it
- Library with audio/visual resources for all ages



A ministry house is located next to the church on U.S. 10, which is used as respite for visiting pastors. There is also a pole barn off the back parking lot, which is used throughout the summer to host potlucks, etc. In addition, the pole barn has an attached covered patio area that is used for our outdoor services.

The church also has a parsonage next door on Amber Road, which is currently being used by the Music Director and his wife.

MCRC

2024 STATS

183

AVG. WEEKLY
WINTER
ATTENDANCE

222

AVG. WEEKLY
SUMMER
ATTENDANCE



80

AVG. WEEKLY
ONLINE
ATTENDANCE

12

BAPTISMS



7

CONFESSIONS OF
FAITH



52

AVG. WEEKLY
CHILDRENS'
MINISTRIES
ATTENDANCE

WHO WE ARE



MISSION

Real people. Real life.
Real transformation in Jesus Christ.

- Real people: 1 John 3:14-18; Colossians 3:9-10
- Real transformation: Romans 12:1-2; 2 Corinthians 5:17
- Real life: John 14:6; John 10:10; Ephesians 2:1-10

VISION

- Relationships (Community)
- Engagement (Service)
- Authenticity (Being real)
- Love/Luminescence (transformation)

VALUES

Relationships (Community)

- Connected with others in our local community
- Connected with others within MCRC community
- Connected with Jesus Christ in personal relationship

Engagement (Service)

- Serving within the local community
- Serving within the MCRC community
- Serving within the global community

Authenticity (Being Real)

- Involvement in a large group setting (Sunday worship - authentic stories, testimonies)
- Involvement in a small group setting (Life Groups - trust and security)
- Involvement in an accountability/coaching setting

Love/Luminescence (Transformation)

- Sacrificial giving of both time & resources within MCRC, local, and global missions
- Consistent authentic engagement within Christian community (never alone)
- Accountable discipleship (Christian journey)



MORE ABOUT MCRC



BELIEFS

The Reformed Church in America (RCA) is a Christian denomination rooted in the teachings of the Protestant Reformation, particularly those of John Calvin. It emphasizes the sovereignty of God, the authority of Scripture, and salvation through grace alone, by faith alone, in Christ alone.

The RCA upholds the centrality of Jesus Christ in all aspects of life and ministry, while also valuing the importance of community, worship, and discipleship. The denomination believes in the sacraments of baptism and the Lord's Supper as means of grace, and it is committed to social justice, service, and living out the teachings of the Bible in everyday life.



CHURCH AFFILIATION

Mason County Reformed Church is a part of the Northern Michigan Classis within the RCA. We will soon be joining the Great Lakes City Classis. This Classis has an Affinity and Assurance statement that upholds the traditional view of marriage between a man and a woman. Pastors are expected to live within the boundaries of this statement. MCRC staff should also align with this theological position as they teach and serve.

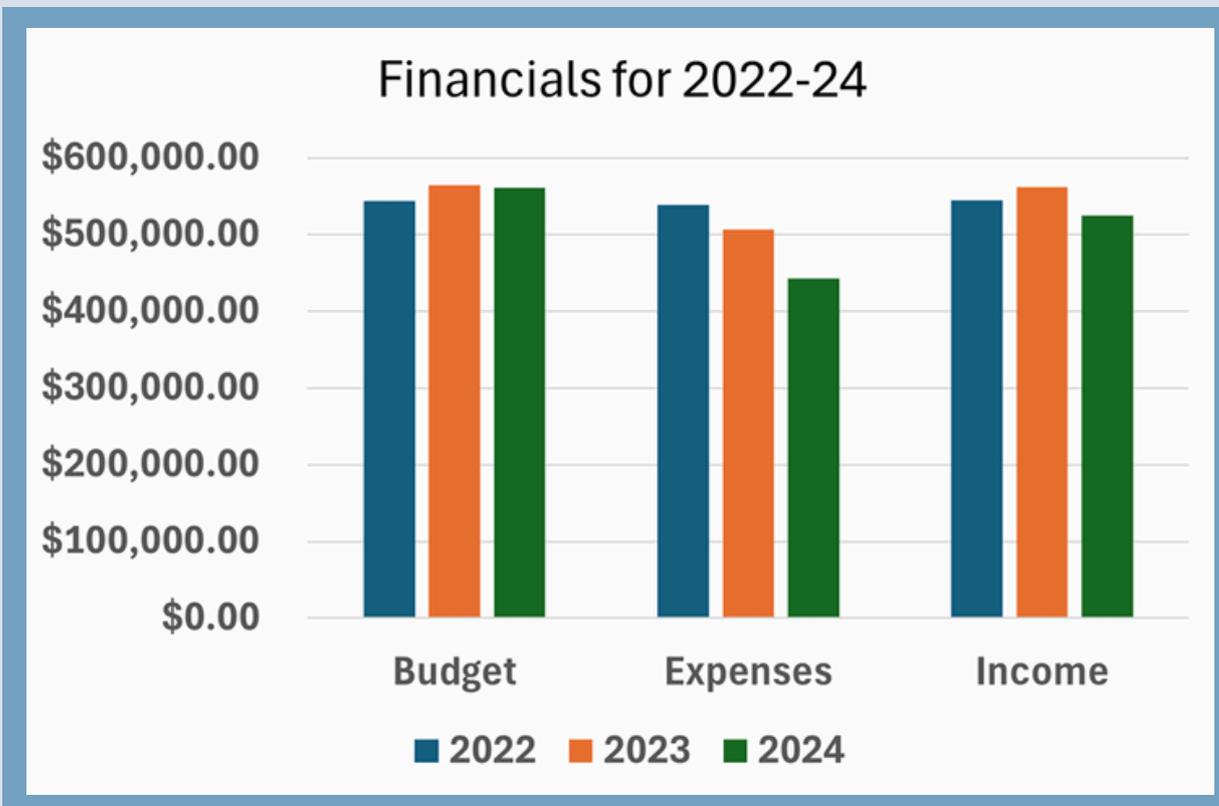


WHAT MAKES OUR CHURCH UNIQUE?

- Over the past year, our Leadership team and staff went through the Church Unique process with a trained facilitator.
- MCRC is a small-town community of loyal and generous people, many of whom have deep roots in the community. Recently, MCRC has experienced a growth in new people who don't have a church connection. We are an authentic, multi-generational, community-minded body of believers that are growing and doing life together.



OUR FINANCIAL STATISTICS



MCRC MINISTRIES & TEAMS

MINISTRIES

Parents and Tots

GEMS

Cadets

Kids Hope

UpStreet Children's Ministry

Youth Ministries - Middle & High School

Dominican Republic Outreach

Hand2Hand Ministries

Prayer & Quilt Ministries

Women's Ministries

Library

Ladies Bible Study Fellowship

Men's Bible Study Fellowship

Life Groups

Big Kids Recess

Monthly Meals After Service

Outdoor Summer Services

Ministry House



TEAMS

Leadership Team

Hospitality Team

Worship Team

Technology Team

Decorating Team

Property Team

Security Team

Assimilation & Fellowship Team



COMMUNITY PARTNERSHIPS (BUILDING USE)

AA

Al Anon

Alateen

Bee Keeper's Association

Paws With A Cause

Conservation District

Christmas Shoppe



MCRC STAFF

Meet the people that keep MCRC running smoothly:

Pastor Mike Metten
Lead Pastor



Chris Bentz
Community Life Coordinator



Caryn Buter
Children's Ministry Director



Chris Duran
Office Manager



Sara Ewing
Business Manager



Mark Swanson
Director of Music & Technology



The Next Generation Director position is currently vacant.



OUR COMMUNITY



Mason County, Michigan, is located in the western part of the state, along the shores of beautiful Lake Michigan. Ludington, the county seat, is a popular tourist destination known for its beautiful beaches, state parks, and maritime history. The county also has a mix of rural farmland and forested areas and is home to about 30,000 people.

Mason County has three public school systems located in Ludington, Scottville, and Custer. Covenant Christian School and Ludington Area Catholic School provide private, Christian education. There is also one charter school, Gateway To Success (G2S), providing middle school and high school education. West Shore Educational Service District provides support and programs for students with special needs, career technical education, and early middle college. Mason County is also home to West Shore Community College, which offers associate degrees and certificate programs which equip students with skills needed for immediate employment. All Mason County students are eligible for the Mason County Promise Scholarship which provides free tuition at West Shore Community College.



Mason County Reformed Church is located on US-10 between Ludington and Scottville. The central location of the church draws people from Ludington, Scottville, Custer, Fountain, and Free Soil. Our church focuses most of its community outreach in Scottville and the surrounding areas.



MCRC Next Generation Director Job Description

Objective

Of utmost importance, the Next Generation Director must have a growing and loving relationship with our Lord and Savior, Jesus Christ, and a burning desire to share this relationship with youth, young adults, young families, and the community in which they live. The Next Generation Director will develop and maintain a cohesive plan to teach Biblical principles and truths, and help prepare young adults live as fully devoted followers of Jesus Christ.

Position Focus

To minister to youth (grades 6-12), young adults (post high school) and young families helping equip all generations to live out our mission "Real people doing Real life through Real transformation in Jesus Christ," through the promotion of our values which are relationships, engagement, authenticity, and Christ-like love.

Qualifications

- Must possess a growing relationship with Jesus Christ and the ability to articulate that relationship to youth, young adults, and young families.
- A strong sense of calling from the Lord for youth and young adult ministry.
- A bachelor's degree in Youth Ministries or a related field is preferred.
- Previous experience within church ministry preferred, specifically in the area of youth.
- Strong interpersonal and relational skills
- A passion for young people and personal skills to help them grow in their relationship with Christ.
- Possess strong communication and teaching skills that can be effectively used in large and small group settings at both the middle school and high school levels.
- Successful experience building teams and recruiting volunteers.
- Leadership abilities, creative teaching, excellent organization, solid problem-solving and administrative skills, and effective time management abilities.
- A team player who can work with other staff members, adult volunteers, and parents.
- Knowledge of Microsoft Office and social media platforms.
- Be or become a member of Mason County Reformed Church.

Job Responsibilities

Youth Ministry (grades 6-12)

Teaching

- Nurture youth in their relationship with Jesus Christ.
- Be available and fully engaged in large group settings, but also be aware of the unique needs of youth as individuals.
- Maintain weekly scheduled meetings for both middle school and high school youth.
- Schedule, organize, communicate, and participate in annual mission opportunities for both high school and middle school youth, as well as local mission/service opportunities once a semester (Spring/Fall.)

Teaching (continued)

- Be present and visible at weekly youth group gatherings for both high school and middle school ministries, serving as the primary teacher.
- Be available on Sunday mornings to answer questions and connect with students and parents; and attend the Sunday morning adult worship services.
- If we move to two services in the future, encourage youth, by example, to serve at one service and attend the other in order to grow in a faith that is their own, helping them through “real-life” application to transition into adulthood.
- Create and provide youth with opportunities to serve, leading by example, as you mentor them in their Christian walk.

Leadership

- Facilitate monthly Youth Ministry Team meetings and with their input, develop a calendar, select curriculum materials for youth ministry, and coordinate a budget.
- Identify and nurture key students who are excited about the gospel and disciple them to be leaders within the group and provide them with opportunities to serve.
- Recruit, coordinate and train ministry volunteers, including youth small group leaders.
- Facilitate training and support for student ministry volunteers with an emphasis on mentoring, encouragement, acceptance, and modeling Biblical principles in real-life situations.
- In partnership with the Children’s Ministry Director, coordinate Family Ministry programs (quarterly “Table Talk” meetings with parents, “family fun” events/social gatherings). These covered family resource courses like “mental health”, “bullying”, “technology and your kids”.
- Have an active social media presence on the youth account. Not just updates about events, but sharing and creating posts/reels that encourage students throughout their week and point them to the Lord.
- Create and communicate a clear philosophy of ministry that aligns with our mission, vision, and values.

Relational

- Equip and encourage students to build a personal relationship with Jesus and grow intentionally in their faith.
 - Build relationships via contact-work with youth (and their friends) and parents
 - Attend students’ extra-curricular activities and recruit other MCRC members and volunteers to as well
 - Be attentive to reaching youth who are outside the church, especially those who don’t have any relationship with Jesus

Young Adults (post high school)

- Organize, promote, and lead social events and/or discipleship opportunities for young adults (single and married) at least quarterly.
- Equip and encourage young adults to build a personal relationship with Jesus, grow intentionally in their faith, and actively engage in MCRC.
- Actively and regularly communicate relevant information and ministry opportunities to young adults
- Provide support and care as appropriate.

Young Families

- Engage and equip parents for discipling in the home through resources, discussion questions relating to youth group lessons, opportunities to host and be involved in the next gen ministry, etc.
- Communicate well with and be accessible to support parents and young families as they assimilate, serve, and share in the life of Mason County Reformed Church. Provide support and care as appropriate.

Duties

- Communicate regularly with volunteers, youth, and parents.
- Attend weekly staff meetings and monthly check-in meetings with ministry heads and leadership.
- Under the direction of the Lead Pastor, establish ministry goals and objectives, plan and follow an appropriate budget, delegate tasks, and evaluate personal and organizational progress regularly.
- Stay current with youth ministry practices by reading and attending youth ministry conferences.
- Work with the Director of Children's Ministries to involve youth in Sunday morning worship, serving opportunities, and other special programs.
- Maintain regular office hours and structure time in a way that balances both administrative and relational work.
- Create a cohesive partnership between the middle school and high school ministries.
- Work with the Director of Children's Ministries to build a seamless partnership for growth over the development of a child.
- Create/sustain a robust transitional plan for 5th-grade students moving to middle school ministry by working with the Director of Children's Ministry.

Terms of Employment

- The Director of Student Ministries will report to the Lead Pastor.
- This is a salary paid position based upon 40 hours per week. The required hours and corresponding salary will be reviewed at least annually.
- Regular office hours are expected to be structured in a way that balances both administrative and relational work.
- Evaluations can be expected to be conducted at least annually, with the first year potentially involving more frequent reviews.
- Employee's employment with Employer is "at will".

Application Process

If after reviewing this profile, you believe God may be leading you to take the next step, we would like to hear from you. A candidate will be considered when we receive all of the following:

1. A letter of introduction including a brief summary of how you feel your gifts and ministry experiences may be a possible fit to serve as the Next Generation Director at Mason County Reformed Church.
2. A resume. A resume should include contact info, ministry experience, and education. It could also include a little more about your background, beliefs, passions and philosophy for ministry to youth and young adults.
3. References (at least three) that can speak to your gifts, character and/or ministry experience. These references will not be contacted without your prior permission. We ask that you provide references that meet these qualifications:
 - Someone who can speak about your ministry gifts and experiences
 - Someone who has served with you or whose child has been impacted by your gifts (such as a volunteer leader or parent).
 - A colleague or friend (not a family member)
4. If you have a video of yourself in a teaching capacity, we would love to get a link to that (we realize you may not have a recorded teaching video).

Please email all materials electronically in PDF or Microsoft Word format to NGDsearch@mcrchurch.org

Thank you for your interest and prayerful consideration. We will confirm receipt of documents and contact candidates as we discern next steps.