



## STANDISH BIBLE CHURCH

EVANGELIZE THE LOST ♦ DISCIPLE BELIEVERS ♦ STRENGTHEN FAMILIES

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May 1, 2026

Kuyper College  
Career Development Department  
3333 East Beltline Ave, NE  
Grand Rapids , Michigan 49525

RE: Pastoral Job Posting

On behalf of the Standish Bible Church Board of Elders and Deacons, I am writing to share a pastoral job opportunity for our rural church in Standish, California. Perhaps a qualified individual may currently be attending or affiliated with your organization.

We would greatly appreciate it if you could share the attached Pastoral Job Announcement through your preferred channels.

Thank you for your assistance. We welcome you to worship with us if you are ever in the Standish area.

In Christ,

William A. Harkness, Elder & Chairman  
Standish Bible Church Board of Elders and Deacons



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## PASTORAL JOB ANNOUNCEMENT

### JOB DETAILS

Standish Bible Church is seeking a Pastor to shepherd a rural congregation in Northeast California. This role centers on faithfully preaching and teaching God's Word, providing pastoral care, and building meaningful relationships within both the church and the surrounding community.

Located in Standish, CA, in Lassen County, the church serves a geographically spread but connected rural population. The area is known for its agricultural roots, outdoor lifestyle, and strong sense of community. While Standish itself is small, the ministry reaches several surrounding towns including Susanville, Janesville, and Litchfield.

The Pastor will lead a multigenerational congregation through discipleship, outreach, and community engagement, while also investing personally in the lives of individuals and families. This role offers the opportunity to minister in a setting where relational connection, authenticity, and community presence are essential.

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### RESPONSIBILITIES

#### **PASTORAL LEADERSHIP & CARE**

- ♦ Preach and teach the Word of God with clarity and faithfulness
- ♦ Devote time to study, preparation, and prayer
- ♦ Provide biblical counseling and spiritual guidance
- ♦ Conduct visitations (homes, hospital, jail, and community)
- ♦ Officiate weddings and funerals, including premarital counseling

#### **CONGREGATIONAL & COMMUNITY ENGAGEMENT**

- ♦ Build strong, personal relationships within the church body
- ♦ Engage in the daily life of the community (hospitality, shared activities, presence)
- ♦ Participate in and support church events and ministries
- ♦ Lead and encourage outreach into the surrounding rural communities

#### **MINISTRY DEVELOPMENT & DISCIPLESHIP**

- ♦ Participate and support existing ministries
- ♦ Equip and disciple individuals for service and leadership
- ♦ Encourage and develop new ministry opportunities as led by gifting and vision

#### **GENERAL PASTORAL RESPONSIBILITIES**

- ♦ Maintain a close and growing walk with the Lord
  - ♦ Collaborate with church leadership and board members
  - ♦ Be accessible and responsive to congregational needs
  - ♦ Balance ministry responsibilities with personal and family health
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## QUALIFICATIONS

- ♦ A mature and growing relationship with Jesus Christ
- ♦ A clear calling to pastoral ministry, particularly in a rural context
- ♦ A love for God, family, and people
- ♦ Commitment to the authority and teaching of Scripture
- ♦ Strong ability in preaching, teaching, and biblical application
- ♦ Training in hermeneutics and expository preaching
- ♦ Relational, approachable, and community-minded
- ♦ Willingness to engage in a hands-on, outdoors-oriented lifestyle
- ♦ Ability to disciple and mentor others
- ♦ A heart for evangelism and community outreach

## EDUCATION & EXPERIENCE

- ♦ Biblical training (Bible college, institute, or seminary) preferred
- ♦ Several years of ministry experience or equivalent combination of training and experience
- ♦ Life and work experience outside of full-time ministry is highly valued

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## MORE INFORMATION

Standish Bible Church is located in a rural, working-class region of Northern California where residents are engaged in agriculture, government service, and trades. The area offers a unique blend of mountain and desert landscapes and attracts both families and retirees.

Compensation includes salary, housing allowance, and ministry mileage reimbursement. Full community services, including healthcare, are available in nearby Susanville.

This role is especially suited for someone who embraces rural life, values deep relationships, and is willing to be actively involved in both the spiritual and everyday lives of the people they serve.

Learn more about the church: [www.standishbiblechurch.org](http://www.standishbiblechurch.org)

## TO SEND YOUR RESUME

Mail to: **Standish Bible Church**  
**ATTN: Bill Harkness**  
**PO Box 267**  
**Standish, CA 96128**

Email to: **office@standishbiblechurch.org**