

Youth Treatment Specialist

Job Detail

The “Youth Specialist” are the backbone of our treatment program. They provide treatment coverage 24 hours per day 365 days per year. Youth Specialist today function more as Youth Treatment Specialists. They help assess treatment progress and treat mental and emotional disorders of youths who have sexually offended or have engaged in sexually problematic behaviors. Our youth specialists observe, interactions and engage the youths. They aim to help these youths with distress or maladjustment understand their problems make progress in their treatment and prepare to reengage in community living.

Essential Job Responsibilities

- Obtain and retain an adequate amount of knowledge pertaining to the youth with problematic sexual behavior program, and successfully implement components on the job;
- assess treatment progress and implement developmentally appropriate interventions in a caring and consistent manner using the prudent parental standard;
- a member of the unit treatment team making treatment recommendations;
- build relationships with youth by actively participating in scheduled activities;
- intentionally use self-awareness and de-escalation strategies;
- Promptly conduct the nonviolent crisis prevention intervention (CPI) procedure, when necessary;
- Attend bi-monthly meetings with supervisor to discuss job performance, and/or issues or concerns;
- Oversee the residents’ daily routines to include but not limited to mealtime, study time, outings, bedtime, assigned jobs, and other residential activities;
- Serve as a residential advocate by reviewing youth and family history, and identify the issues or behaviors that warrant treatment intervention;
- Provide residential advocacy at staff meetings by updating the team on information related to current level, length of time on that level, date of placement, length of stay, goal attainment percentages from the previous staff meeting, school progress report, incident reports, assessment of overall functioning, interaction with peers and staff, and recommendation for new or revised treatment goals and other relevant information using the S.E.L.F outline;
- Perform essential functions of this position including operating a motor vehicle;
- Complete other duties as assigned.